



SENIOR ECOLOGIST

Tamar Consulting is the trading name of Westcountry Rivers Ltd. established in 1995 as the commercial arm of the Westcountry Rivers Trust (Charity No. 1045806). We are a multi-disciplinary environmental consultancy specialising in providing a wide range of ecological and agricultural services to a broad client base, including local government and government agencies, private companies and conservation organisations.

We are a small team of committed professionals working hard to build a diverse consultancy practice. We are looking to recruit an exceptional ecologist who is keen to help us develop our consultancy both locally and throughout the UK.

Our office is situated in Launceston in north Cornwall close to the border with Devon.

JOB DESCRIPTION

Main Responsibilities :-

- Tendering and budgeting for projects
- Undertaking a range of work in a number of consultancy projects including:
 - ecological surveys
 - protected species work
 - environmental impact assessment
- Identifying and pursuing new contract opportunities and maintaining good working relationships with current clients
- Project management to ensure that projects are delivered on time, within budget and that the work involved meets a high standard both in technical and grammatical correctness
- Appointing and managing sub-contractors
- Develop and promote the company
- Keep up to date with new methodologies and advances in ecological surveys, management and assessment
- Working 37.5 hours in weekdays with occasional work on evenings and weekends according to work load

The post is permanent, following a 10 week trial period. Staff are able to join a contributory stakeholder pension scheme run by the Westcountry Rivers Trust. Tamar Consulting is an equal opportunities employer.

The following skills/experience are *essential* :-

- 3 years commercial experience working for an environmental consultancy after first degree, including contract management, client liaison, writing tenders, habitat and species surveys, data analysis and report preparation
- Relevant degree and post graduate qualifications

- Protected species survey, preferably EN Bat Licence Holder
- Phase 1 and Phase 2 (NVC) habitat survey, interpretation and mapping
- Ecological Impact Assessment and mitigation design
- Knowledge of nature conservation and planning legislation, DEFRA and NE licence requirements
- Proven ability to identify and pursue new contract opportunities
- Project Management skills
- Excellent report writing, proof reading, editing, communication, computer and organisational skills
- Good working knowledge of GIS
- Clean, current driving licence

The following skills/experience are *desirable* :-

- Full member of IEEM (or eligible to become so)

To apply for this position, please send your CV with a covering letter to the address below by the 5th Jan

Simon Humphreys MIEEM, Senior Ecologist, Tamar Consulting,
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For further information visit www.tamarconsulting.co.uk